

POSITION TITLE	APPRENTICE REGISTERED NURSE (RN)
POSITION FAMILY	MED SURG
REPORTS TO	CHIEF NURSING OFFICER

Unity Medical Center (UMC), Grafton, North Dakota is an independent, not-for-profit, 14-bed designated Level IV trauma hospital with 2 rural health clinics.

UMC employs 4 Physicians and 9 Advanced Practice Providers that provide services in 2 locations: Grafton and Park River. UMC provides care to over 20,000 patients each year including outreach specialty services of Oncology, Surgery, Orthopedic surgery, Podiatry, Psychiatry, Cardiology, and Obstetrics. Other preventative health and educational opportunities are Audiology, Nutrition, Lactation, Diabetes Education etc.

POSITION SUMMARY:

The Registered Nurse (RN) will provide skilled nursing care to all patients within their scope of practice and is responsible for managing and delegating patient care. Manages patient care by using the nursing process of assessing, planning, implementing, evaluating, and documenting the care of all patients. Involves the patient and family/caregivers in the planning and implementation of care, and the discharge plan. The RN collaborates with all departments involved in patient care and provides direction to other patient care personnel to achieve optimal patient outcomes. The RN will promote teamwork among co-workers, providers, and all departments.

ESSENTIAL FUNCTIONS:

1. Provides comprehensive individualized and consistent care to patients, assesses, prioritizes patient's needs and develops a plan of care and evaluates effectiveness. Primary nurse encompasses teaching, advocacy, decision making throughout the continuum of care for patients. Primary nurse is accountable and responsible for total patient provided to the consumers/patients. The primary care nurse is the first line manager of the patient care with all its inherent accountabilities.
2. Assesses physical and mental status and completes and documents nursing assessment by collecting, reporting, and recording objective and subjective data in accurate and timely manner. Completes assessments within timeliness established by Unity Medical Center policy. Initiates appropriate care guideline, discharge plan, and nutrition screen on admission.
3. Develops nursing plan of care and coordinates this plan for assigned patients. Involves the patient and family/caregiver(s) in planning. Coordinates patient care plan using interdisciplinary approach. Collaborates with physician, significant other(S) and other health care disciplines in development of a plan of care. Identifies, documents, and/or revises discharge plan as patient to address patient needs. Reviews and /or updates care guideline as patient's condition indicates. RN plans for patient care by supervising L.P.N. assessments and care.
4. Implements the nursing plan of care according to the priority of needs and established practices. Performs and documents care treatments/procedures and patient response based on Unity Medical Center policy/procedure and within scope of RN practice. Clarifies and implements physician orders. Documents and communicates nursing intervention and patient responses to appropriate health care team members: Physician or provider, nursing staff, Social Worker, Physical Therapy, Dietician and others. Implements the patient education plan. Evaluates components of nursing care plan to include appropriateness and effectiveness of care plan. Evaluates all patient care and assures documentation is complete for patient response to:
 - 1) Nursing care.
 - 2) Medication.
 - 3) Treatments.

- 4) Procedures.
- 5) Patient teaching.

5. Provides an environment conducive to safety and health. Adheres to all Infection Control policies and procedures. Adheres to all Safety policies and procedures. Participates in department quality assessment and improvement plan.

NOTE: The essential functions are intended to describe the general content of and requirements of this position and are not intended to be an exhaustive statement of duties. Additional tasks or responsibilities may be added at any time.

SCOPE AND COMPLEXITY

Accountable to the Chief Nursing Officer at UMC. Establishes good working relationship with physicians, nurses and other UMC associates.

PHYSICAL DEMANDS/ENVIRONMENT FACTORS

Typical Direct Patient Care environment:

- Able to stand, walk, bend, squat, reach, and stretch frequently.
- Possess physical agility and adequate reaction time to respond quickly and appropriately to unexpected patient care needs.
- Needs adequate hearing and visual acuity, including adequate color vision.
- Requires fine motor skills, adequate eye-hand coordination, and ability to grasp and handle objects.
- Able to use proper body mechanics to assist patients in ambulating, transferring in and out of bed, chair or wheelchair.
- May be required to lift up to 75 pounds.
- Must use standard precautions due to threat of exposure to blood and bodily fluids.
- Needs ability to communicate effectively through reading, writing, and speaking in person or on telephone.
- Requires good computer skills including Microsoft Office suite and EPIC, our electronic medical records.

MINIMUM QUALIFICATIONS:

Holds current valid ND state RN license or is eligible for licensure and Basic Life Support (BLS).

Certifications in Advanced Cardiac Life Support (ACLS) or obtain within the first year of employment.

Recommended: Neonatal Resuscitation Program (NRP), Pediatric Advanced Life Support (PALS), and Trauma Nursing Core Course (TNCC)

Available positions can be found on unitymedcenter.com. And to apply view about us, careers. And for more information please contact Rachel Ray at rray@unitymedcenter.com or 701.352.1600