Lake Region State College Policy and Procedure Manual

SECTION 300.02 PRESIDENTS AUTHORITY AND RESPONSIBILITIES

- The President is the chief executive officer of the institution and a member of the Chancellor's
 executive staff. The President is responsible to the Chancellor for all matters concerning the
 institution and is an advisor to the Chancellor in matters of inter-institutional policy and
 administration.
- 2. The Board delegates to the President of each institution, full authority and responsibility to administer the affairs of the institution in accordance with Board policies, plans, budgets, and standards, including the management and expenditure of all institutional funds, within budgetary and other limitations imposed by law or by the Board.
- 3. Each President shall:
 - a. Insure effective and broad-based participation in the decision-making process from faculty, staff, students, and others in those areas in which their interests are affected.
 - b. Develop and approve or recommend to the Chancellor and the Board, in consultation with appropriate committees or members of the institution such policies, plans, budgets, programs, and standards affecting the institution as deemed necessary, advisable, or as required by the Board.
 - c. Make recommendations to the Chancellor concerning all requests for tenure.
 - d. Approve all personnel actions, except the award or change in tenure status, involving all faculty members and other institution employees.
 - e. Approve all recommendations transmitted to the Chancellor and /or to the Board of the institution.
 - f. Define the scope of authority of faculties, councils, committees and administrative officers of the institution subject to review by the Chancellor as may be provided by institution policies.
 - g. Approve or veto decisions by faculty, staff, and student legislative bodies as may be provided under institution policies.
 - h. Assume responsibility for the development and administration of institutional policies and rules governing the role of students and their conduct. In carrying out this responsibility, the President shall insure consideration of the views of students, faculty and others.
 - Assume responsibility for the establishment of guidelines for student conduct which set forth prohibited conduct and provide for appropriate disciplinary procedures and sanctions for violation of institutional rule, consistent with standards of procedural fairness.
 - j. Maintain good relations and effective communication with the Board, the Chancellor, and other North Dakota Institutions of Higher Education and cooperate with other NDUS institutions to improve academic offerings, expand access to higher education, promote faculty development, improve support services, reduce unnecessary duplication and enhance efficiency.
 - k. Maintain good relations with the public by:
 - i. Developing sound relationships between the institution, and the community, the region in which it is located, and the public it serves.

- ii. Establishing and administering a development program with alumni and other institutional supporters.
- iii. Interpreting the institution and its mission to the public, and
- iv. Developing effective communication with legislators and with other public policy makers in coordination with the Chancellor.
- I. Be accountable for all funds, property, equipment, and other facilities assigned or provided to the institution.
- m. Implement and enforce the provisions of N.D.C.C. sec. 15-10-17.1 regarding the conduct of students, staff, faculty, and visitors to the campus.
- n. Exercise such other authority and perform such other responsibilities as may be assigned by the Board or the Chancellor.
- 4. Presidents are hired by and shall serve at the pleasure of the Board. Presidents shall have a written contract. The term of an initial contract may not exceed three years; the term of a subsequent contract or renewal may not exceed five years. The Board may, with written notice of one year prior to expiration of a contract term, terminate the contract without cause. The Board may dismiss a President for just cause during a contract term, following written notice of intent to do so and an opportunity for an evidentiary hearing. The Board may appoint a hearing officer to conduct the hearing and make findings of fact, conclusions of law, and a recommendation to the Board, which shall then make its decision based on the hearing record.
- 5. A tenured faculty member at a Board institution, who is appointed President, shall retain that status during the term as President. The Board may, in its discretion, award a President who is not tenured academic rank, without tenure status.

History