



# SMP Health

St. Aloisius

325 Brewster St. East  
Harvey, ND 58341  
Phone 701.324.4651

SMP Health - St. Aloisius SMP Health – St. Aloisius (formerly known as St. Aloisius Medical Center) has a rich, winding history that dates back well over 100 years; more than 80 of those years have been with the Sisters of Mary of the Presentation in Harvey. St. Aloisius has a significant economic impact on the region. They directly employ 180 FTE employees with an annual payroll of over \$10.6 million (including benefits). These employees create an additional 66 jobs and nearly \$2.19 million in income as they interact with other sectors of the local economy. This results in a total impact of 246 jobs and more than \$12.8 million in income. Additional information is provided in Appendix B of Community Health Needs Assessment. Mission The mission: SMP Health – St. Aloisius, inspired by Jesus, in union with the Sisters of Mary of the Presentation, ministers health to all we serve. Vision Values are: Hope – Creating an atmosphere of trust and confidence; Healing – Caring for body, mind, and spirit; and Hospitality – Welcoming, in a Christ-like way. St. Aloisius is one of the most important assets in the community and the largest non-profit organization in the Harvey area giving significant return back to the community. St. Aloisius includes a 25-bed CAH with various outpatient therapies and services located in Harvey, a Rural Health Clinic (RHC), and a 70-bed skilled nursing facility located as part of the medical center complex. As a hospital, clinic, long-term care, and designated level 5 trauma center, the medical center provides comprehensive care through physicians, nurse practitioners, and consulting/visiting medical providers for a wide range of medical and emergency situations. With approximately 250 staff members, St. Aloisius, along with contracted healthcare agencies housed within St. Aloisius, is one of the largest employers in the region. The Clinic is open on Saturdays so patients can “walk-in” for non-emergent care such as cold, flu, fever, etc. If they have COVID-19 symptoms, they must call ahead. No appointment will be made for the Saturday “walk-in” clinics. Services offered locally by SMP Health – St. Aloisius include: General and Acute Services Screening/Therapy Services • Acne treatment • Allergy, flu, and pneumonia shots • Blood pressure checks • Cardiac rehab • Clinic • Emergency room • Hospital (acute care) • Independent senior housing • Mole/wart/skin lesion removal • Nutrition counseling • Ophthalmology evaluation and surgery services (mobile) • Pharmacy • Physicals: annuals, D.O.T., sports, and insurance • Sports medicine • Surgical services—biopsies • Surgical services—outpatient • Swing bed services • Botox • Pediatric services – no pediatrician (general family practice sees) • Physical therapy • Lower extremity circulatory assessment • Occupational physicals • Occupational therapy • Sleep studies • Social services • Speech therapy. Community Health Needs Assessment ©2022, University of North Dakota

LPN Apprentice

# SMP Health

## Job profile/description

LPN will assist the RN or other licensed practitioners in the identification of patient needs, priorities of care, and goals based on the patient's age, ethnic status, lifestyle, and philosophical beliefs.

LPN will contribute to the evaluation of the plan of care by gathering, observing, recording, and communicating patient responses to nursing interventions. Modifies the plan of care in collaboration with the licensed practitioner.

LPN will demonstrate competency and ability to carry out department specific functions in accordance with the department's standards of care, policies, and procedures. Performs other duties as assigned to meet the needs of the department/organization.

LPN will function as a member of the multidisciplinary team, contributing to the implementation of an integrated plan of care.

LPN will assign or delegate the responsibility for the performance of nursing interventions to other persons for which that person has the necessary skills and competence.

LPN will identify the early warning signs of a change in a patient's condition and report appropriately.

LPN will implement nursing interventions and prescribed medical orders in a timely and safe manner and document nursing care provided accurately and timely.

LPN will collaborate and communicate patient information with patient/families and other members of the team to ensure quality and continuity of care.

LPN will assist in the discharge planning, appropriate education, and counseling based on identified needs to optimize patient/family understanding.

LPN will perform other duties as assigned or needed to meet the needs of the department/organization.

LPN will demonstrate understanding and follow infection control policies and procedures according to standards.

LPN will demonstrate knowledge and understanding of and comply with all pertinent safety, health and environmental policies, procedures and guidelines. Will work according to safety procedures and use equipment and personal protective equipment according to policy and procedure.

## Certifications:

An active CNA license. Basic Life Support prior to completion of orientation.

To apply, please visit <https://smphealth.org/staloisius>