



LPN Apprentice
606006

Job Profile Summary

The LPN apprenticeship is a partnership between Altru Health System and Lake Region State College. The applicant must be accepted into the Lake Region State College LPN academic program prior to applying for this position.

This position moves through three steps of apprenticeship, each acquired based on knowledge and skills of Lake Region State College's academic program. The LPN Apprentice performs skills under the supervision of a Registered Nurse (RN) onsite.

Job Description

- Assists the registered nurse or other licensed practitioners in the identification of patient needs, priorities of care, and goals based on the patient's age, ethnic origin, economic status, lifestyle, creed, or philosophical beliefs. Contributes to the evaluation of the plan of care by gathering, observing, recording, and communicating patient responses to nursing interventions. Modifies the plan of care in collaboration with a licensed practitioner.
- Demonstrates competency and ability to carry out department-specific functions in accordance with the department's standards of care, policies, and procedures. Performs other duties as assigned to meet the needs of the department/organization.
- Functions as a member of the multidisciplinary team, contributing to the implementation of an integrated patient-centered care plan.
- Assigns or delegates the responsibility for the performance of nursing interventions to other persons for which that person has the necessary skills and competence to accomplish safely.
- Identifies the early warning signs of a change in a patient's condition and reports appropriately. Implements nursing interventions and prescribed medical regimens in a timely and safe manner and documents nursing care provided accurately and timely.
- Collaborates and communicates relevant and timely patient information with patients/families and other multidisciplinary team members to ensure quality and continuity of care.
- Reports the patient's self-report/symptoms of pain promptly according to standard operating procedure.
- Participates in health education approved by a licensed practitioner.
- Assists in the discharge planning, appropriate education, and counseling based on identified needs to optimize patient/family understanding.



- Performs other duties as assigned or needed to meet the needs of the department/organization.

Certification:

- Unassisted License Person/Medication Assistant III (UAP/MED III) | North Dakota Board of Nursing | Prior to Start Date | HR Primary Sources
- Basic Life Support (BLS) | American Heart Association (AHA) | Prior to Start Date | Learning Management System

Notes:

- Enrolled in Lake Region State College LPN Apprenticeship Program

Additional Job Description

- Demonstrates understanding and follows infection control policies and procedures according to standard operating procedures.
- Maintains requirements for age-specific competencies for the position and demonstrates the knowledge or principles of growth and development and the skills necessary to provide patient/customer care/services.
- Demonstrates knowledge and understanding of and compliance with:
 - All pertinent safety, health, and environmental policies, procedures, and guidelines.
 - Working safely, without causing harm or risk to self, others, or property.
 - The work environment safety procedures and prompt reporting of unsafe practices, procedures, accidents, injuries, or other safety violations to the Leader.
 - The use of all safety equipment and personal protective equipment.