

Appendix E



Earn & Learn

with Lake Region State College

Employer Acceptance Agreement

Adopted by **[Sponsor Name]**

**DEVELOPED IN COOPERATION WITH THE
U. S. DEPARTMENT OF LABOR
OFFICE OF APPRENTICESHIP**

APPENDIX E

EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by Lake Region State College and agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journeyworker or mentor and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and becomes effective.

Signed: _____ **Date:** _____

Title: _____

Name of Company: _____

Address: _____

City/State/Zip Code: _____

Phone Number: _____

Fax: _____

Email: _____

Disposition:

Original - Program Sponsor

Copies - Employer and Registration Agency

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Reviewed and approved by: [Sponsor Name]

Signature: _____ Date: _____

Title: _____

Office of Apprenticeship

Signature: _____ Date: _____

William B. Dutton, **ND State Director**

Program #: _____

EMPLOYER MODIFICATIONS TO STANDARDS OF APPRENTICESHIP AND APPENDICES

[Sponsor Name] Standards of Apprenticeship

SECTION III - AFFIRMATIVE ACTION PLAN

| _____ **will / will not** be employing five or more apprentices.

SECTION V - SELECTION OF APPRENTICES

| _____ **will / will not** be employing five or more apprentices.

SECTION XIV - RELATED INSTRUCTION

| Apprentices **will / will not** be paid for hours spent attending related instruction classes during non-work hours.

Appendix A - Work Process Schedule and Related Instruction Outline

APPRENTICE WAGE SCHEDULE

| Apprentices starting wages will be \$_____ per hour. Journeyworker wage will be \$_____ per hour. Apprentices shall be paid a progressively increasing schedule of wages as follows:

Wage Schedule	
1 st - 6 months =	00%
2 nd - 6 months =	00%
3 rd - 6 months =	00%
4 th - 6 months =	00%

Appendix B - Apprenticeship Agreement

| No Modifications.

Appendix C - Affirmative Action Plan

| Not applicable.

Appendix D - Qualifications and Selection Procedures

| Not applicable.